Orange County Association of School Administrators

Board Meeting Minutes

September 18, 2015

**Board Members in Attendance**

Bob Clark, Seth Daub, Christine Szymanski, Tim Smith, Margaret Irving, Pati Bowen-Painter, Melanie Simmons, Kelly Pelletier, Patricia Ramsey, Allison Kirby, Rhonda Weber

**Welcome**

Meeting began at 8:15 with introductions

**Secretary and Treasurer Reports**

Christine Szymanski read the minutes from the July meeting. A motion was made to approve the minutes by Pati Painter and seconded by Allison Kirby. Minutes were approved unanimously.

Treasurer report- As planned, Kelly moved funds from the checking to the saving. With numbers for savings and checking reflected in the audit notes.

**Committee Reports**

Elementary school—Margaret provided an update in regard to progressbook and report card concerns as well as that the Elementary sharepoint site will be updated soon. A survey for elementary principals was created and Margaret will continue to collect concerns or questions that need to be addressed from the elementary principals.

Middle School-Pati provided a reminder about the open house dates. This year, the dates for middle school are very late. Open house will not be held at middle schools until the second week of October.

High school—Tim Smith shared that last year there was a legislative platform for high schools and it will be revisited for this year. It was developed to unify the principals. Since the district has developed their platform, it is important that the high school platform be aligned with it. Tim will provide a copy to Seth so that it can be sent to the OCASA board. Bob provided copies of the OCPS school board 2016 Legislative platform to the attendees.

Post secondary—Andrew Jenkins will represent this group at future meetings.

Membership—the membership has been maintained at 260 members. There was a good response from the summer and recent appointments of principals and assistant principals. Pat Ramsey will continue to lead the membership committee and Allison will transition into this role in January.

Nomination committee-Allison put forth Tim Smith’s name for the position of President Elect for the 2015/2016 school year.

**Old Business**

Discussion was had about the payroll deduction report for membership. This document continues to have employee social security numbers listed on it.

AXA-Don gave out prizes at the superintendent’s summit. The donation toward the end of the year social has not yet been received. The district is potentially looking to close the door on AXA and other organizations to coming in to speak to teachers about retirement. Currently, each school deals with this differently. This could be a potential topic to discuss with Dr. Jenkins.

**New Business**

The purpose of OCASA needs to more clearly defined for new and potential members. OCASA’s purpose is legislative and to be the voice of school based principal’s with the superintendent. We work to look at the issues at all levels legislatively. The superintendent needs to see OCASA as one voice for school based administrators. We advocate for principals and provide legal assistance and advice.

Myocasa.net is the website we use to provide information to members. However, we need to use private email to create a sense of security for member to put forth hot topics. It was suggested that mail chimp be used.

Seth will be setting up a meeting with the superintendent for October.

Darrell had emailed the board information regarding the currently salary schedule so that it could potentially be addressed by OCASA. OCASA does not negotiate salaries, however information gathered regarding the salary schedule of other districts could be discussed and shared with district leaders. The intent of gathering this information would be to address the problem of current administrators leaving the district and the lack of personnel entering the administrative

**Executive Director’s Report**

Bob continues to meet with the FASA regional coalition from the I-4 corridor. This group tends to address 4-5 issues that are common and present those to FASA. It is believed that there is currently an initiative to reduce testing.

Bob continues to receive weekly calls from administrators that have PDMs and need guidance and potentially financial assistance.

Scott Howatt has expressed concern over OCASA’s refusal to expand the membership to non-school based administrators. Last year, Jonathon did a very thorough study and it was thought best to keep the membership to school based administrators. Reasoning behind this decision is that there are district level meetings that are required to include school-based administrators for input. Lists of potential administrators to work on committees had been provided. However, these individuals are not being contacted. People are calling their “principal” friends to provide input. Essentially, district level administrators already have a voice with the superintendent where the school-based administrators do not. OCASA is their voice.

**Next Meeting: October 16, 2015**

**Adjournment: Meeting was adjourned at 9:15**