**Orange County Association of School Administrators**

**Board Meeting Minutes**

**February 17, 2015**

**Board Members in Attendance**: Mark Shanoff, Eric Sochocki, Pati Bowen-Painter, Anita Gentz, Tom Ott, Jonathan Prince and Bob Clark

**Welcome** Jon Jon called the meeting to order at 4:42 pm.

**Secretary Report**: Minutes – January 2014 Darrell

**Treasurer Report:** No Report Eric

**Committee Reports:** No Reports

Association Presidents Report (HS, MS, ES, PS) Michele, Pati, Charles & Anita

Membership Report Pat/Bob

**Old Business:**

OCASA Membership Committee (Prince, Chair, Szymanski, Ramsey, Ott, Borrero & Clark) Prince

Develop OCASA Vision

By-law changes if membership criteria changes

Structural changes to OCASA Board if changes are approved

Research other districts in Florida: Palm Beach, Dade, Broward, Hillsborough, & Pinellas

**Palm Beach**: Association is not open to non-school based administrators, but 100% of principals and 80% of assistant principals are members. The Association negotiates for administrative salaries.

**Dade**: Any public school administrator in the district may be a member.

**Broward**: Adult/Technical, high & middle principals, assistant principals, elementary principals, and several selected district level classifications.

**Hillsborough**: Everyone from the deputy superintendent down, includes facilities, cafeteria, other management and deans. They also negotiate salaries for administrators.

**Pinellas**: Principals, assist principals, assistant superintendent, directors and supervisors

 The Board discussed the pros and cons of opening membership to district-based administrators.

School based issues could get watered down and be replaced by no school based issues.

Expanding the perspective to include all districtwide members could improve communications and help others see a different perspective from both sides.

 Instructional expertise and institutional knowledge could get lost in the shuffle.

The Complexity Model (free and/or reduced lunch, school grade, student achievement, etc.) where teachers and administrators cannot choose the school they want to work at is an example of how things can negatively impact a school based administrator trying to build a solid team.

Pati and Mark will reach out to some district based administrators to poll their interest in joining OCASA and will document their reasons why they would like to join and present at the next meeting.

We only have just over 50% of our potential members; perhaps we should focus on why they are not joining and strengthen our school based group prior to reaching out.

In addition, expanding our membership will require us to incorporate, due to raising our threshold of income. If we incorporate then we should also file for 501C-3 status and be non-profit tax exempt. This will require considerable funds to setup and maintain.

The Issue of opening the membership was tabled until the next meeting when we have more representation present.

Mark advised paying close attention to the Senate Hearing tomorrow 2 – 6 pm involving district superintendents dealing with comprehensive testing issues.

A brief recap of the Boards meeting with Superintendent Jenkins was discussed.

The social at Ember on February 12, 2015 had about 26 attendees; probably half had never attended an OCASA social function prior to this one. It continues to be a nice time of fellowship and sharing.

**New Business:**

Eric recommended looking to Member Recognition on a consistent basis.

**Next Meeting: Date: March 17, 2015**

**Orlando Tech, Room 317, 4:30 – 5:30pm**