

OCASA Board Meeting
January 6, 2022 and continued on February 1, 2022
Via Zoom

Members Present: Matt Turner, Mike Armbruster, Diana Greer, Seth Daub, Cap Jadonath, Felicia Boyd, Amy McHale, Lukeshia Miller, Aleli Vazquez, Bethany Chappetta, Monica Gordon, Kip Montgomery, Elizabeth Bounds

Meeting started at 8:00AM.

Secretary Report: Minutes were approved as written.

Treasurer Report: Kip shared the report and it is available on file for review.

Committee Reports:

Hospitality-Social Postponed-Felicia shared that the American Social on Sand Lake Rd. notified that there is no penalty as long as they reschedule within 90 days. Our 90 days would be up on April 13th. The proposed date to reschedule is March 10th, the week prior to spring break. She will check on the date and get back with us to see if it is open. (Date confirmed at second meeting)

Membership-Monica shared in first meeting that we currently have 295 members but did a follow up at the second meeting stating that we are now past 300 and have 305 members! She is preparing a welcome email congratulating newly appointed administrators and to encourage joining.

Association President's Report:

Elementary School-Lukeshia shared that there was a concern about the urgency of every tasks and the stress caused by the reminder even though deadlines haven't passed. She used the summer school survey as an example. There was a question about why the extra hour of school bonus is not the same for all schools. Discussion was shared that it might be tied to the funding and the fragile state of the school. There was also a concern about last year's Panorama survey results being used on evaluations for administrators this year. This will be put on questions for Dr. Vazquez.

Middle School-Amy shared that the inability to cash-in positions was brought up again during these tight budget times. Concerns were brought up about attendance, but hopes that the Connect-Ed messages will help. Some clarification is needed about the data being collected

from teachers and staff about what can be taken off the plate. This will be addressed with Dr. Vazquez.

High School-Dusty shared that at the high school level there have been new procedures implemented since the shooting at East River in the afternoon. Now all high schools do sweeps after dismissal prior to after school events or practice. Looking at also implementing hang tags at pick up-drop off so that only high school aged students picking up or dropping off are allowed in that have a tag . Attendance is a concern with the district's message that absences are excused during January for students opting to stay home. Would like the district to put a time frame on this.

Postsecondary-Cap shared that February 1st was the start of the electronic submission of hours for multi-position employees. There are unique numbers that must be selected for each job. The task is complex and difficult and anticipates errors being made and the burden being on administrators who approve these hours. He shared that they are working on an institutional model of moving teachers in the future. COE merger taking place May 16-18th. Good news to share is that they were able to award students some money last week as part of compensation for classes. \$2000 awarded to full-time students and \$1000 to part-time students from ESSER dollars.

Feedback-Matt was asked about the concern brought by a member regarding the term "liability" placed on the monthly fire extinguisher reports that administrators fill out. Wanted to know our thoughts and if this is something to ask Dr. Vazquez about or go behind the scenes with Safety and Emergency Management. The board felt that clarification about the wording could be done by Matt behind the scenes and not be a topic to bring up to Dr. Vazquez.

Old Business:

FASA Advocate Days, January 24th and 25th-Mike received confirmation from all members attending. Seth confirmed that the event is still on to be a face to face event. In second meeting, discussion from participants was that FASA went well. It was productive and had well-organized meetings. The team felt it was helpful to have Scott there to walk with them. Seth shared that FASA reached out and thanked Orange County for having such a large group attend.

New Business:

School Visits: Mike shared this is going well. He got to meet with Guy Swenson, Principal of the new Lake Buena Vista High School and shared his unique challenge to get to all parts of the campus supervised throughout the day with such limited positions.

Meeting with Dr. Vazquez-Discuss concerns and what are the priorities....

The following items were discussed and will be brought up to Dr. Vazquez during our meeting on February 2nd at 8:30AM.

- Principals are getting information about working with staff to find out what can be taken off their plates that doesn't impact student achievement. The turnaround time is quick. What is the vision for what this should look like?
- What are the priorities of the district? Principals getting multiple emails to remind them of a deadline that hasn't occurred. They are being told they are on a list and creating a feeling of "gotcha"
- Are last year's Panorama Surveys meant to be used on this year's evaluation
- Ask about any updates regarding summer school
- Ask about meeting face to face in March
- Ask about any possible raises for administrators.

Initial meeting adjourned at 8:50AM on 1/6/22

Second meeting started at 4:00PM and adjourned at 5:15PM on 2/1/22

Next meeting will be Wednesday, March 2 at 4pm. If live, we will meet at ACE, if not, it will be through ZOOM.