

OCASA Board Meeting

August 19, 2021

Members Present: Matt Turner, Mike Armbruster, Diana Greer, Seth Daub, Cap Jadonath, Felicia Boyd, Amy McHale, Lukeshia Miller, Dusty Johns, Aleli Vazquez, Bethany Chappetta, Desiree Hitchman-Houghton, Monica Gordon

Meeting started at 8:00AM. Matt Turner welcomed everyone to the meeting.

Secretary Report: No minutes to approve

Treasurer Report: Matt shared the financial report provided by Kip. Report is on file.

Committee Reports:

Membership: Monica shared that we currently have 284 members paid through district payroll deduction. This number may change if there are a few members who pay by check. This is up four members from last time. We did lose some members that left administration to go back to instructional. All is going well.

Association President's Report:

Elementary- Lukeshia shared concerns she received from elementary principals. The major concern is the time taking to process COVID cases at the school level. The amount of time required to gather information and work with the Florida Health Department is taking away from monitoring instruction. The fines associated with devices are also a huge concern. Families who can't afford the fines are having fines waived by the school, but the school is still responsible.

Middle School- Amy shared that there is frustration with the COVID process with middle school principals as well. The device fines are also a concern. There isn't a clear structure of how the fines are being compiled. No accountability from UDT. Concern is that if fines are taken from recalculation and then schools collect the fines, those would also go to the district, allowing the district to collect twice. Schools need to be reimbursed the collected fines. The OESPA bargaining agreement was also discussed in which the new agreement prohibits clerks from doing any assigned duties such as hallway or lunch room. The explanation behind the rule is that clerks haven't been trained to supervise students. This is a huge concern to safely monitor hallways and lunch duty.

High School- Dusty shared the digital fines are a frustration, especially the new information shared that the fines would come out of recalculation. Once again, we need a clear understanding that the fines collected by the school from students will go back to the school if the district already collected the fines through recalculation. Skyward technology issues are a concern when communication is supposed to go through area EADs but it's not moving fast enough to the right people. Skyward scheduling was impacted greatly by the late processing for YEP. This was due to summer school going an extra month. There needs to be an evaluation to see if the results of summer school outweigh the impact late processing had on student schedules and smooth startup of school. Transportation has been a huge challenge, specifically having ESE students without routes.

Post Secondary- Cap shared that the school year start-up has been inefficient. Budgets are still missing to support some areas. They lost 65 positions over the summer, which required tasks to be done by existing personnel. The COVID processing has been a burden. Wonders if ESSER funds can be used to compensate for the time spent after hours processing COVID cases with the Florida Department of Health. Felicia Boyd also wanted to share frustration with the new approval of employee times on SAP. There have been instances where the time is approved and we are still getting automated messages that we have times unapproved on emails.

New Business

Device Fines and budget implications- this was discussed by all areas and will require some follow up and clarification from Dr. Vazquez. Need more clarification about the checks and balances from UDT. Can textbook funds be used to pay back these fines?

Administrator Burn-out from COVID- this is being experienced at all levels, even by experienced administrators. Assistant Principals are also part of the processing and burn out.

PDM Procedures- Word is getting out that we are helping our members with these procedures. The process we have used is to have a meeting with the member prior and help them draft a response. We also would want someone with the member at the meeting for support. Matt shared that the meetings are definitely more cordial with the Professional Standards department when the member has someone with them. He did reach out to Dr. Vazquez to ask if we can continue to support in this way. She suggested that as President, Matt not be the representative to represent the administrator at these meetings. She also cautioned at representing when the PDM involves a Principal toward an AP, in which case both may be members. Mike Armbruster will try to attend the scheduled PDM meetings that members

request for support, but it was discussed to have a group of members that could be on call in the event Mike is not available.

Website Update- Dusty will share a contact with Mike on someone who may be able to help redesign our web page and give it an update. Mike will reach out to contact and keep us updated.

Vision/Mission- We may want to re-visit at a later time our organization's mission and vision to see if revisions want to be made.

OCASA CCE Board, President, Board, Payment of annual FASA Contribution- Mike mentioned that the annual FASA Pact contribution was due. A motion was made and approved by the board for Mike to represent OCASA on the board and provide the annual contribution.

Legislative Ideas/Concerns/Surveys- It was discussed that our current model of meeting with Dr. Vazquez monthly and reaching out to our membership about concerns through our grade level representatives has yielded positive results and more dialogue than the survey method used in the past.

School Administrator Visits- Mike mentioned he wants to start visits with administrators to talk and form relationships. He wanted to know the boards' thoughts, and the board agreed it would be great and he can start by visiting board members first.

School Board Meetings- Mike shared that he would attend the meetings to represent us and start being visible to our board members. He will also be reaching out to board members individually to begin to form relationships in his new role.

In person meetings will take place at ACE in the future.

The next meeting will be on September 16, 2021 at 8:00AM via zoom.

The meeting adjourned at 9:03AM