

OCASA Board Meeting September 17, 2021

Members Present: Matt Turner, Mike Armbruster, Diana Greer, Seth Daub, Cap Jadonath, Felicia Boyd, Amy McHale, Lukeshia Miller, Aleli Vazquez, Bethany Chappetta, Desiree Hitchman-Houghton, Monica Gordon

Meeting started at 8:05 a.m. Mike welcomed everyone to the meeting.

Secretary Report: Minutes were approved as written.

Treasurer Report: Kip shared the report and it is available on file for review. He also mentioned that he is working with Mike and Bob Clark to get Mike added to the account and Bob's name removed at the credit union.

Committee Reports:

Membership: Monica shared that we currently have 8 new members and will get us exact totals next meeting. She did mention that some members have reached out about never receiving a shirt. We had a brief discussion about this if we will continue to print with old logo or re-brand and make new shirts for all. This will be addressed next meeting. Monica also mentioned that members have asked about a social to improve morale. Mike asked Felicia to get back with us on some possible options prior to the holiday.

Association President's Report:

Elementary: Lukeshia shared no new concerns besides what was already shared with Dr. Vazquez. We currently don't have an elementary AP representative since Desiree has been promoted to Principal. She will reach out to principals, targeting the East that currently doesn't have representation for possible candidates.

Middle School: Amy shared that there is nothing to report.

High School: Bethany asked about clarification on the SEL instruction for secondary schools and is it required. Specifically, the 2nd Step program. No clear direction and secondary teachers are overwhelmed. Matt was going to reach out to Dr. Border for more information. He believes that it might be specific to learning community on how it is handled.

Post Secondary: Cap shared that to be able to support their work at the high school level they need to be included in monthly Principal meetings. They were not included in the last one. The

advice was to have Matt also follow up with Dr. Border on this, since it might have been an oversight, though the Associate Superintendent was present at the meetings.

Old Business:

Device Fines: At this time, they won't be taken from school budgets. Data is still being collected to determine the process.

Website Update: Mike will be working with the contact at Boone to slowly update our website.

In Person Meeting: At this time the board has elected to continue with virtual meetings to allow for everything to settle down at the school level and positivity rates to drop.

CTE Budget: Mike is going to meet with Felicia and Cap after the board meeting to get some clarification on items.

New Business

Elementary class size support: Aleli had to leave the meeting prior to discussion but wanted to share if there was a possibility for administrators to also get compensation from ESSER funds if they are opening up their buildings on Saturday for planning days. Mike shared that from our previous conversation with Dr. Vazquez he didn't believe that administrators could receive any type of stipend or compensation but would ask.

Salary Question: There was a question from some assistant principals about the salary that senior administrators make and why it is higher than school based assistant principals. Seems to be an inequity due to the amount of responsibility at the school level versus at the learning community level. It is a perception problem. Mike will get clarification on this.

FASA PAC meetings: Mike will begin attending monthly meetings and bring back the information. Wanted to know about FASA Advocate days and how we proceed. We let him know that in the past the entire board is eligible to go, but we narrow down who can go and pay for registration, hotel room, and reimburse the gas mileage but encourage carpooling. FASA Advocate Days are January 24th and 25th. Mike will get a commitment at the next OCASA Board Meeting on who will attend so he can begin to reserve rooms and registration.

Open Discussion: Mike opened it up to any concerns that weren't present on the agenda. Diana shared that just this week Tier 1 schools were notified that they would not be getting the Tier

Interventionist position as promised. This was in our budgets and promised to be released at recalculation. The decision was made to collapse those and only give schools a budget for hourly tutors. Some schools had some candidates that would have done the work as a teacher, but not hourly without benefits. Matt shared that Dr. Border told High School Principals that it was a global decision due to the current 400 unfilled positions across the district. Discussion was made around as to the input for schools to be given a choice and the trust when we discuss positions with candidates that then aren't available. Matt may send out a survey to get some data from principals about this.

Life Saver Award: Mike shared that OCASA will be looking for ways to increase exposure and mentioned an award program from the past where board members recognized district personnel who made a difference to the schools through prompt, efficient and effective support. Those individuals were presented with a wall hanging life preserver ring. It was very well received by those who were awarded. Looking for ideas for ways to reach out to build relationships with those who serve the schools from the district office.

Meeting adjourned at 8:48 a.m.

Next meeting will be on October 21, 2021, at 8:00 a.m. via Zoom.