

OCASA Board Meeting Minutes
October 21, 2021
8:00-9:00am
Via ZOOM

Meeting started at 8:00am.

Secretary Report: September minutes were approved unanimously

Treasurer Report: Kip shared financial report and that Bob Clark was now removed from the credit union account and that Mike had been added.

Committee Reports: Felecia shared a proposal from Top Golf for a fall social that cost \$13,724.04. After discussion it was decided to look in another direction for options that would be more conducive to networking and not as expensive.

Association Presidents Report (HS, MS, ES, PS)

Dusty said that there was nothing new since speaking with Maria, but that we should look at sending thank you notes, not emails, to our board members in response to the first bonus payment. Other members agreed that this was a good idea. Mike shared that in his meeting with Maria she said that principals should invite board members out to the schools for events, tours and any occasion that would build relationships. Help them to understand the great things that are happening every day.

Amy said there was nothing new in her area since our meeting with Maria.

No report for elementary

Cap expressed appreciation to Maria for putting together industry round tables for CTE. Also shared a lack of qualified administrative candidates in the pool for CTE and a desire to develop a pathway for CTE. Cap then suggested putting together a forum for school board members, a nice event similar to other political forums, possibly before our trip to Tallahassee. Possible date would be first Friday in January, January 7, 2022. Attendees could include FASA board members plus one guest each.

Discussion was held regarding making meetings with Maria more solution oriented and problem solving and less like a bad FAC meeting. She does need to understand that there is a problem with administrators getting “yelled at” for compliance issues, “they just need to stop yelling at us.” We also need to come up with what is on the plates of administrators and what can come off. With that in mind, over the next four weeks, focus on those items that are taking time away from the real job of instructional leadership and bring those to the next board meeting.

Membership Report-Monica shared this month’s numbers. Looks like 288 on payroll deduction with a handful more paying by check.

Old Business:

FASA Advocate Days, January 24th and 25th (optional). Mike will send out an email to confirm who will attend and which days.

Shirts-It was agreed that we would give shirts to all members. How to do this will be discussed at next meeting.

CTE Senior Directors attending HS principal meetings-Cap will follow up with Melanie on this. It is her decision.

New Business:

Create a Canvas course or a SharePoint site that lists every training (member idea)-this is an idea we will pursue. We will have further discussion at the next meeting.

Cap brought up the idea of pursuing a half-penny sales tax for compensation and creating competitive salaries for OCPS employees. Idea was tabled at this time.

Custodial Issues-bad communication, shortfall of employees, and time spent on something that should be taken care of by district.

Membership Survey-it was decided that no survey would be done at this time. Maybe have an open conference online for people to attend and share their concerns. Will discuss at next meeting.

Board approved Elizabeth Bounds at Camelot Elementary to fill the current vacant board seat.

Amount of paperwork/tracking guidance counselors must do was tabled for next meeting.

Proposed New OCASA Board Meeting Dates moving forward were approved with the caveat that further changes could be made if needed. Please adjust your calendars to reflect new dates:

- November 11 November 16-Dr. V.
- December 9 December 14-Dr. V.
- January 6 January 14-Dr. V.
- February 10 February 15-Dr. V.
- March 24 March 25-Dr. V.
- April 14 April 18-Dr. V.
- May 12 May 13-Dr. V.

Open Discussion-see items above that were discussed during meeting.

Next Meeting Date: November 11, 2021, 8:00-9:00am (ZOOM)