

## **OCASA Board Meeting August 30, 2022- ACE School at 8:0-0AM**

**Members Present:** Aleli Vazquez, Anna Diaz, Diana Greer, Seth Daub, Cap Jadonath, Felicia Boyd, Desiree Hitchman-Houghton, Monica Gordon, Kip Montgomery, Guy Swenson, James Morosetti, Nate Hays

Meeting started at 8:02AM.

**Secretary Report:** Minutes were approved as written.

**Treasurer Report:** Kip shared the Treasurer's report and balance for checking and saving accounts are on file.

### **Committee Reports:**

**Membership:** Monica shared we are now slightly under 300 with the members who left due to promotions. She also shared that we lost four current administrative members. She will update the membership totals soon and also work on some kind of exit survey or slip to gather information why exiting members leave for other reasons than promotions and ineligibility.

**Legislative/Professional Standards:** Matt reported that there have been some current cases in which OCASA has assisted our members in dealing with the professional standard department. In one case the department didn't do their due diligence, resulting in a complaint to the state being filed against the administrator. In the case of a PDM, OCASA feels that the district should provide the state with the side of the employee in any case they are bringing forward and not omitting the responses by the employee when submitting information to the state. Recently there has been some cases filed with professional standards against administrators related to DCF. Clarification is needed about who directs Professional Standards or advises them on these matters.

### **Association Presidents Report:**

**Elementary-** Nate shared concerns he received was the use of the Panaroma survey for administrator's evaluation. Concerns about how this is being used and validity of the data when only select parents who may be disgruntle at the district answer the responses. Clarification on this is needed from the Deputy Superintendent. Aleli shared that she received some elementary concerns about custodial. Not sufficient funds in the budget to cover substitutes from agencies or buy supplies. Can additional funds be placed to assist with the use of subs from agencies when schools have no one to do the work? Another elementary concern was about the use of long-term subs were also a topic. Schools with vacancies were not allowed to use long term subs and forced to use resource personnel and interventionist.

ESE concerns and the department's responsiveness was also discussed. Administrators have reached out about IDEA funding and the use of one on one needs on campus with no response. Campuses needing support to diaper change with no ESE para have been told to have the anyone does it, including the administrator. Guidance and how to support schools with this need through IDEA or other means is needed. Private ESE transportation for select ESE students is taking over a week to schedule. Some students have missed over two weeks of school due to lack of transportation.

Testing- The FAST testing was a challenge at the elementary level. The testing coordinator only had 5 days to prepare for the testing after the training. Providing accommodations for pull out groups with limited personnel is a challenge when three grade levels test on one day. If the state window is larger can considerations be made to provide a more flexible window in which this can be accomplished. Also, with the demands of this amount of testing three times a year, as opposed to once a year, will the district consider allocation of funds so personnel to only serve as a testing coordinator be used. Currently the structure and demands of the testing would not be able to be shared with resource personnel that would have other responsibilities.

**Middle School-** Amy was not present, but James shared that some concerns from Aps were around the custodial falling under the school's budget with little direction. Challenges of budgets and filling in for vacancies is a concern. The bus dismissal has also provided a challenge. The stipend that is being used can only be for instructional. Is there anyway to use some compensation for classified who want to stay and support.

**High School-** Guy shared that the High School division is enjoying the new model of leadership with their new Chief and EAD. The different approach is welcomed.

**Post-Secondary-** Cap shared that CTE has struggled in the past few years due to lack of open communication and team work. They feel that the new leadership is trying to change that and provide communication and empower directors. The five-year accreditation is coming up and this is the first time that all campuses will merge for this process. There is a concern in this structure, since there are penalties associated with any findings. Felicia also shared that some concern from CT administrators that they were not being offered the same opportunities and compensation as school-based administrators. One noted option was the work from home 1 day a week for the summer. Clarification was made that this was only extended to Principals, not Aps and only for the month of July after the break. CT administrators shared that they don't want to be part of OCASA if they aren't getting the same benefits. Communication and clarifications will be offered.

#### **Old Business:**

**Possible Superintendent Summit October 28,2022:** Cap shared that there is an opportunity for OCASA to partner with East Orlando Chamber for the event in which Superintendent Vazquez would be a guest speaker. This would provide a forum to network with community business partners and showcase our organization. The cost of event breakfast would be about \$35 to attend. The Chamber wanted to OCASA to guarantee a certain amount of participation, noting that we have about 300 members. Discussions about the date, being a work day in which administrators can typically choose to take off since there aren't students on campus, coupled with the big college games in the area may contribute to poor attendance. OCASA can't cover the cost of executive board members or any members at this time due to our low balances. The vote was made to participate and encourage our members to go as a networking opportunity, but communication will be made to the Chamber that our typical turnout for events is about 40-70 and they shouldn't expect more than this number.

## **New Business:**

***OCASA President Proposal:*** Aleli shared that she would like the organization to focus on self-care for our members. Perhaps shifting the focus from several socials to having a funded “self-care” day for members with an activity like sound bath or other stress release opportunities. Then focus on one big event that perhaps can be the structure of a conference in which we offer workshops and trainings for our members by sharing some of the expertise in our membership. This will be discussed at a later date when we review our budget and generate more funds from membership.

***Nominees for vacant Elementary and High School AP representatives:*** Aleli opened the floor for Guy and Nate to share what interest they had received to fill these positions. Both Guy and Nate received several names and responses of interest. The by-laws were reviewed as to whether names go to a vote or if the selection is made by the association level Principal. After reviewing the by-laws, the clarification was made that the association Principal may appoint the AP representative. Guy Swenson appointed Alex Jackson, AP at Jones High School as the High School AP representative and Nate Hays appointed Adrienne Anderson, AP at Ivey Lane Elementary as Elementary AP representative.

***By-Laws:*** After discussions about elections and appointment of representatives, it was noted that the By-Laws may need to be revisited for clarity and any changes the current board believes are needed. Dr. Diaz will send the communication to members in one of her weekly messages letting them know that based on their feedback we will be looking at some revisions.

***Prepare Agenda for Superintendent Meeting:*** We are meeting with Dr. Vazquez and Dr. Armbruster on Friday, September 2 at 3:00PM in the Tab Room 5<sup>th</sup> floor. Dr. Diaz will consolidate points that were discussed and create an agenda. She will share the agenda with the Executive Board Members attending prior to Friday’s meeting as well as share the agenda with Dr. Vazquez and Dr. Armbruster.

Aleli shared that if anyone would like to host an OCASA board meeting, to let her know and she will change the location. For now, the next meeting is scheduled for September 28, 2022 at 8:00AM at ACE.

Meeting adjourned at 10:15AM.