**OCASA Board Meeting**

**Tuesday, February 7, 2023**

**OCPS Academic Center for Excellence**

**Members Present:** Anna Diaz, Monica Gordan, Diana Greer, Felicia Boyd, Amy McHale, Alex Jackson, Adriene Anderson, Matt Turner, James Morosetti, Nate Hays, Desiree-Hitchmon-Houghton, Guy Swenson, Doug Loftus

Meeting started at 8:05 AM.

Presentation from HR: Dr. Diaz welcomed Scott Howat, Chief Communications Officer, who provided an update to OCASA board. He shared that currently there is a voucher bill (House Bill 1) which is an aggressive approach to provide an universal education account that provides every child funds to attend a school. With limited funds, this would impact of how schools our funded and the predictability of the enrollment and amount public schools would receive. There has not been a Senate Bill on this voucher yet. Scott also shared that the Governors’ budget does account for an increase in baseline for student and increase teacher salary allocation.

Dr. Diaz shared some concerns and the FASA platform and asked Scott to speak to the following platform items (1,2,7,15,17. 20,21,24) these along with the classroom library statute is of concerns for administrators. Scott took the platform document and addressed only the following points at the meeting.

Point #1Increas of funding- FASA is asking for 3%, but they are pushing for 8%. He notes that 3% is not enough to be competitive.

Point #7 increase baseline funding- they support this and the Governors’ budget seems to address this. Other discussions were surrounding changes to FRS and not reinstating the cost of living increase for retirees to come back. A question was asked about the retirees not having to sit out a year, he said nothing has come out, but this is a government rule, not education.

Point #15 marketing- He shared that he didn’t think they would spend tax payers’ funds to advertise.

Pont #17 Including administrators for family benefits when killed in the line of duty. He said there is one pot of money and allocating this would have to be a board priority.

Scott did share that any time an elective official wants to visit our schools, to coordinate with Jason LaGosh and his office. They can vet the purpose of the visit and help coordinate the messaging and event to it is positive on all sides.

**Secretary Report:** Minutes were approved as written.

**Treasurer Report:** Dr. Diaz shared the treasurer’s report. The balance for savings is $13, 213.93 and for checking is $1, 634.47. Dr. Diaz shared she got $1000 sponsorship that will help defer costs of the Dr. Vazquez celebration.

**Committee Reports:**

***Membership:*** Monica shared that we are currently at 285 members and working with the recruitment committee for membership.

**Association Presidents Report**:

***High School***- Nothing to report except concerned like other with losing money during the recalculation process. For example, school like his will have an IOU but if he was allowed to cash in vacant positions he wouldn’t owe money to take away from upcoming school year.

***Middle School-*** Amy shared that one suggestion was brought up in a learning community about middle schools joining the secondary learning community. Feel that the community meeting focus is largely on elementary and middle schools would benefit from being in a different group.

***Elementary-*** Nate shared that custodians still a concern. Have not seen increase in line item for supplies or reimbursement for substitutes.

***Post-Secondary***- Felicia shared that Vision 2025 is with the remodeling of campuses and the Eatonville and Apopka campus are slated to open in August.

**Overall Administrator’s Concerns as a whole:**

Secretaries are having to track when a sub covers a vacancy for over 10 days to get the reimbursement. In schools with several vacancies this is getting lost and schools are not getting the reimbursement of funds. Can budget analyst help with this?

Can AP training be scheduled in the summer whenever possible to avoid them missing time on campus?

The requirements of Emergency Management compliance with drills takes time. Can a classified employee be trained to enter the monthly compliance documents?

Cash=in of vacant positions still a concern and asking it to be revisited.

**Old Business:**

**Meeting with Individual Board members:** Dr. Diaz shared that they met with board members Maria Salamanca, Alicia Ferrant, and Vickie Felder. Board Member Salamanca is passionate about CTE and looking at different pathways for students. Board member Ferrant advocate for schools that need more and concerns about discipline. Board member Felder didn’t know administrators didn’t get advance degree supplement and wants to advocate for us. Also focused on relationship.

**100 Days of Maria:** Dr. Diaz shared that we expect over 500 at the celebration. She will be sending specific assignments for help but ask all board members to be there at 3:00PM and wear professional attire.

**New Business:**

***President Elect:***  Dr. Diaz shared she will work with Aleli on this.

**Supporting Existing Committees:** Dr. Diaz shared that she would be assigning some of the board to help with the following committees- Membership and Communication.

**New Committees:** Dr. Diaz shared that we will be forming a professional development and fundraising committee to support the OCASA work and will be looking for members to spearhead this in the near future.

**Agenda for Deputy Superintendent Meeting:** Our executive board meeting with Dr. Armbruster is scheduled for Thursday, February 23rd at 3:30PM. The following items will be addressed:

Custodians: update on funds, how to cover overtime costs when vacant positions and will the district put out new survey about centralizing elementary and middle.

Budget Analyst: Assistance with tracking reimbursement of subs for vacant positions from this department to help lighten the load for secretaries.

Cash Ins: Can this be revisited to allow schools to get the money back from vacant positions each quarter.

**Meeting adjourned at 9:15AM**

Next Meeting on Friday, March 3, 2023 from 8:00-9:30AM.