**OCASA Board Meeting**

**Wednesday, April 5, 2023- 8:00AM at ACE**

**Members Present:** Aleli Vazquez, Anna Diaz, Monica Gordon, Seth Daub, Felicia Boyd, Adriene Anderson, Matt Turner, James Morosetti, Nate Hays, Kip Montgomery, Diana Greer, Doug Loughton (virtually)

Meeting started at 8:00 AM.

**Presentation from OCPS Professional Learning Department:**

Betsy Leis, Director of Evaluations Systems and Jamie Davis attended to provide a presentation to the OCASA board. They shared that their department is working on the revisions that need to be made in the Florida Ed. Leadership state standards. Betsy shared that Dr. Vazquez wants the changes to be minimal as possible. She began by reviewing school leader evaluation data over time and the structure that the new educational leadership standards would take, specifically looking at Principal vs. Assistant Principal. She also shared a survey she would like to send to school-based administrators to solicit feedback. The board reviewed the survey questions and provided some feedback on the survey questions and some concerns that have come up over time in reference to the leadership evaluation form on i-observation. Betsy noted the concerns and the feedback about how to send the survey out to ensure a good sampling of responses. OCASA will help on their weekly communication from Dr. Diaz to help get the information out about the survey. Once the department receives input and makes revisions they have asked to come back to OCASA to share results and final recommendations prior to presenting to Dr. Vazquez and the board.

**Secretary Report:** Minutes were approved as written.

**Treasurer Report:** Kip shared the Treasurer’s report. The balance for checking is approximately $3, 500.00 and saving $10,011.00 .

**Committee Reports:**

***Membership:*** Monica shared that we are currently at 300 members and that we recruited 13 new memberships from the 100 Days of Maria event. Discussions were shared of how to communicate % once we have the new structure that isn’t tied to learning communicates.

**Association Presidents Report**:

***High School***- Guy shared that nothing new to report from the high school division.

***Middle School-*** Dr. Diaz shared notes from Amy that a concern forwarded to her had to do with early release students on how this is handled or permitted from school to school. There needs to be a clear policy for consistency since different schools seem to be allowing it and some not.

***Elementary-*** Nate shared that there is a concern on how the VE teacher is funded and the ratio of teacher to students is high in the allocation formula, affecting budgets.

***Post-Secondary***- Nothing to share at this time.

**Concerns brought to President:**  Aleli shared the following concerns she received.

Principal Evaluation Timeline: The concern that this has been pushed back to July. What is the reasoning behind the timeline shift.

Assignments for next year: Many administrators have concerns about the restructure and wondered if there’s any information about when communication will be shared.

AP Selection Process: Clarification on the process and if principals will have input in characteristics of who may be transferred or placed with them.

**Old Business:**

**Principal Presence at Board Meetings:** Dr. Diaz asked that the sign-up board members took at their learning community principals meeting as to who can attend board meeting be sent to her so she can have an idea of what meetings have representation.

**New Business:**

***Assistant Principal Week:***  Aleli proposed that OCASA do something special to celebrate our OCASA Aps, especially since they have felt underappreciated lately. A motion was made and carried for Aleli to spend $1500 to buy a $10 gift card to send to all Assistant Principals who are OCASA members with a personal note.

**Elections:** Dr. Diaz read a letter from Cap submitting his resignation as President-Elect due to personal reasons. Since the vacancy occurred prior to an election cycle the president, Aleli, will appoint a president-elect to fulfill the duties for the remainder of the term. The By-laws were reviewed and it was confirmed that only the President- Elect must be an existing board member. The other vacant offices can be held by a member, even if they haven’t served on the board. Aleli appointed the following board members to serve as the nominating committee: Seth Daub, Diana Geer, Adriene Anderson, James Morosetti, and Guy Swenson. The nominating committee will meet and bring forth a slate of nominations for the following positions: President-Elect, Secretary, and Treasurer. Once the slate is presented to the board, electronic voting will go out. Elections must be completed by June 30th. Aleli asked for current board members to think about the commitment and let her know if they have an interest in assuming the President-Elect position that is vacant for her to appoint someone.

**Agenda Items for meeting with Deputy Superintendent:** . State Assessment scores are released instantly with FAST. What will be the expectation on computing school grades for schools? Fragile schools are concerned and want to know if RAG will be computing this.

Custodial allocating for the 4th position has to be purchased on the site model from carry forward. When will this be put back in budgets.

Clarification about why the School Leader Evaluation has been pushed back to July.

Request if Principals can share characteristics of AP prior to transfer or placement

Superintendent’s Summer Summit- will it be virtual?

**Meeting Adjourned at 10:03AM**