**OCASA Board Meeting**

**October 17, 2023**

**4:00pm, WebEX**

**Members Present:**  Anna Diaz, Seth Daub, Adriene Anderson, James Morosetti, Nate Hay, Kip Montgomery, Nicolle Campbell, Danielle Brancato, Alex Heidelberg, Desiree Houghton, Alex Jackson, Doug Loftus, Teresa Saffold Washington, Teresa King

Meeting started at 4:00 P.M.

**Introductions Nate**

Assistant Director Rep for Technical Colleges. Teresa Saffold Washington

Fundraising Chair, Assistant Principal, Teresa King

Secretary Report: Minutes for 9.19.2023 were approved as written. A motion was made by Adriene to approve the minutes from the meeting on 9.19.2023. Kip Montgomery 2nd the motion and the minutes were approved by the board.

Treasurer Report: James shared the Treasurer’s report. The balance for checking is approximately $1,590.48 and savings $9,718.21.

**Association Presidents Report (HS, MS, ES, Tech)**

**High School (Nicolle Campbell)**

1. **Schools are getting bullied by ESE advocates and ESE is short staffed. The ESE Department is not communicating in timely manner when it comes to responding to emails. They are also not communication effectively about funding. What is the amount do we pay teachers to do make-up services for ESE students?**

**Middle School (Amy McHale)**

1. **Late Buses still an issue including proper supplements and communication.**
2. **Work orders are not being completed in a timely manner.**
3. **Concerns with overlapping of trainings.**
4. **PL are texting about grades before they are actually due.**
5. **Regular communication from district leadership should come out during the week.**

**Elementary School (Kip Montgomery)**

1. **New Threat Assessment Process and title IX process and the paperwork associated with both processes is very long. They are concerned that they will not have time to complete other duties assigned such as expected weekly classroom walkthroughs.**

**Technical School (Alex Heidelberg)**

**Nothing to report out**

**Committee Reports**

Membership Report **Monica**

* **Members 314 New total as of 10/17/23**
* **Deductions from last payroll cycle $2,298.10 ($7.25 rate)**
* **Dr. Gordon has arranged the cadre reps for each cadre. We currently have a vacancy for Cadre 10 AP representative.**

Events **Alex J.**

* **Dr. Jackson is going to send Nate survey questions for the next event. The member can either choose from a Christmas Mixer or a Back from Break Mixer.**
* **Dr. Jackson is also going to get with the fundraising committee to see about an fundraiser event for OCASA.**

Public Relations/Marketing **Seth**

* **Seth will be leaving OCASA and recommended Amy McHale to take over this committee. The President approved this recommendation.**

Legal and Advocacy **Matt**

* **Nothing to Report**

Professional Development **Kip**

* **Nothing to Report**

**Old Business**

* + FASA Days
    - Jan. 21st – 23rd Paid
  + Feedback on PD on Professional Practice
    - Members would like to see a Legal PD in the summer for Administrators like in previous years
    - Continue to have the PD on Professional Standards

**New Business**

* + Survey Results for latest Survey
    - **63% utilized the work from home days**
    - **37% Did not**
    - **76% would like that option again**
    - **12% would not like that option**
    - **Some schools were told that they could not use the work from home days**
    - **If district employees can work from home why can’t school leaders do the same. Shared responsibility and equity is important.**
  + OCASA Cadre Leaders
    - Has already been established by Dr. Gordan
  + 100% Club
    - Survey will be sent out by Nate regarding the 100% Club
  + Complete Board Roster
    - The OCASA Board Roster is not complete with all positions filled
  + FASA Rep to Executive Board
    - President Nate made a motion to elect Dr. Gordan as the new FSA Rep to the Executive Board and Kip 2nd the motion and the board voted.
  + Marketing Chair Vacancy
    - Amy McHale will be the new marketing chair.
  + Legislative Update
    - Please see information in the shared drive by Dr. Gordan:
  + Principal Appreciation Budget - $10 per Principal (Scratch-off)
  + Assistant Principal Appreciation Budget – This was not decided yet

**OCASA Executive Board Meeting with Deputy Superintendent Agenda Items**

October 19, 2023 in 5- TAB RBLC at 3:30PM

**Share Survey Results**

**Admin. Stipends**

**Threat Assessment & Title 9 Process**

**ESE Communication**

**Balance between accountability and support have to be revisited**

**Principal Autonomy**

**Thought Exchange on Transportation**

**Exact Path and Success Maker**

**Next Meeting Date:**

November 14, 2023, Lake Silver at 4:00PM

Meeting Adjourned @ 5:36 p.m.