OCASA Board Meeting Minutes

February 13, 2024

4:00pm In Person

Welcome Anna

Introductions Anna

Secretary Report: Approval of minutes Move: James Second: Amy Anna

Treasurer Report: Financial Update James

The balance for checking is $3,148.85 and savings is $12,515.00.

**Association Presidents Report**

Concerns regarding the action plan for updating desktops and the cost on the school.

New principal leadership evaluation training on what makes an effective Assistant Principal.

Further conversation regarding advanced degree’s

**HSP- Guy**

Requiring high schools to be an ‘open site’ on workdays and managing the personnel in their building

can be very taxing on the administrator as most 12-month office staff are unable to effectively

complete task from another worksite

No Concerns at this time **MSP- Amy**

No concerns at this time **ESP- Kip**

No concerns at this time **TCD-**

No concerns at this time **HSA- Alex J**

No concerns at this time **MSA- Hollie P**.

No concerns at this time **ESA –**

Vacant Position

Assistant Director just was promoted to this position from instructional and did not get a raise.

Committee Reports

**Membership Cristina**

As of January 8, 2024, we currently have 317 members. Our membership challenge is to meet a goal of 350 members. Christina will come up with a plan to push membership through strategic marketing and the use of a promotional flyer and the use of social media.

Discussion: Is OCASA interested in creating a membership package to include OCASA, FASA and NAESP?

**Events Alex J.**

A plan for The State of OCASA End of Year breakfast or dinner. Alex and Dough are looking for a location suitable for 200 people. Possible locations, Country Club or Fl. Citrus Sports. Alex will contact the person in charge of the Orange County School Counselor Association to see how they work out the logistics for their annual Student Services Recognition Ceremony. Last year’s OCSCA president was Shane Johnson, Counselor at Conway Middle School.

Tentative Date of Event: October 25, 2024

Location: TBD

Special Guests: School Board Members, Superintendents, Political Allies

Public Relations/Marketing Amy

Nothing to report.

Legal and Advocacy Guy

It is the advice of district leadership and OCASA to call and report anything that comes across your desk that meets the A-4 criteria. A clear system for follow up on all cases that are brought to your attention. The language regarding A-4 form needs to be mot specific and training needs to be provided to administrators. Guy and Monica will write up summaries of possible issues concerning A-4 and experiences that administrators incur on a daily basis.

Professional Development Kip

Nothing to report.

Special Recognitions Desiree

In preparation of the upcoming Assistant Principal’s Week, the board has decided to provide each assistant principal with a $10.00 gift card to Dunkin Donuts. Other options were considered: Business Card Holder and School Assistant Principal branded notebook.

Moved by Amy : Second by Alex.

Fundraising Alex J.

State of OCASA event can possibly be a fundraising event. Pay per plate.

Legislative Monica

OCASA would like to seek opportunities to invite house and local representatives to speak with OCASA. Monica and Guy will work on find

PAC

Diaz sponke with a rep from the Ft. Lauderdale admin association who shared some ideas regarding their website design and supporting political candidates.

Old Business

Tech Fees – Will address at Executive Board Meeting

Cost of funding extracurricular busses to high schools - Will address at Executive

Principals that became Principals July 1 did not get 9%

Board Meeting

New Business

OCASA Executive Board Meeting with Deputy Superintendent Agenda Items

Open Site Concerns

Desktop/ Technology fees

Evaluation System – from highly effective to then emerging

Budget cuts- What are the real concerns.

Transitioning to administration requires a thorough conversation in regards to compensation that could be both good and bad. This information should be revealed and the person should be given options and able to make a decision without fear.

Updates:

Tech Fees Cost of Replacement vs Fees

Transportation Delays - Middle and High Schools

AP compensation – Feedback from Board Members

New Items:

Instructional to AP and raises

AP to Principal and raises

Fire Extinguisher Inspection Responsibility

Cost of Extracurricular Busses

Professional Standards – A4’s

January 11, 2024 in 5- TAB RBLC at 3:30PM

Next Meeting Date: April 11th, 2024 Lake Silver Face to Face

Notes by DHH