**OCASA Board Meeting Minutes**

**April 30, 2024**

**Face to Face Meeting - Lake Silver Elementary**

**Welcome** Nate/Anna

Meeting started @ 4:00 p.m.

**Members Present:**  Anna Diaz, Nate Hay, Adriene Anderson, Matt Turner, Guy Swenson, Alex Heidelberg, Desiree Houghton, Alex Jackson, Doug Loftus, Amy McHale, Cristina Mrozek, Teresa Saffold-Washington

**Secretary Report: Approval of minutes** Adriene

Adriene made a motion to approve the meeting minutes for the month of March. Nate 2nd the motion and all was in favor. Meeting minutes were approved.

**Treasurer Report: Financial Update** James

Saving Account Balance: $17,582 Checking Account Balance: $2,409

By the end of the year we are projected to have $22,000

**Association Presidents Report**

**HSP- Nikki**

Pre-Planning. Concerned about losing two days to virtual pre-planning.  Would like to discuss collectively what can be accomplished on those two days of virtual pre-planning.

Laptop device fees.  This is two parts. First part is media specialist and schools collecting the fines and sending out notifications versus the district sending out notices and collecting fines since it is all put into a database. Principal does not feel like the media specialist should have to do this.  This could be done from the central office and take the stress off the school and the media specialist.  Second part to this is there still concerns regarding new device fee plan as no one has seen it in action yet.  Will there be some grace the first year for the schools?

ESSER dollar loss.  The six days all teachers received for planning throughout the year…How will it be paid for this year or will it be or will it be negotiated out of the teacher contract?

Attendance. Going into next school year will there be a stronger plan in place for attendance for students and if so, would the plan fall only on the hands of the school?

Collegiality and Mentors. There are a lot of new principles in OCPS.  We need to revisit collegiality and providing new principals mentors.

Classified.  The principal mentioned that the classified contracts are stronger than any contract and there are concerns about this because of keeping underperforming members.  The principal wanted to know why do evaluations for classified if it does not really impact them being offered back a position or not because it seems like you have to no matter what.

Substitute money and TDY money.  Schools should be budgeted for more substitute money especially high schools as testing season is high dollars due to TDYs for testing.

Facility upkeep plans.  It seems like schools are being responsible more and more for facility upkeep and paying for items that are not worn down because of the “school” or did not “break” because of the school, but are paying for the upkeep or repair.  It is nice to have wonderful facilities, but schools don’t really generate income to pay for repair or replacement or upkeep of so many items.

Questions:

High School Principals

* Can we require deliverables for virtual pre-planning days? Can a school ask for syllabus, discipline plan, faculty handbook, or PLC plans?
* Laptop Fees? They are working on it. Refer to the memo from Dragon. Grace for schools in first year?
* Six planning days – Will teachers get the days and how will it be funded.
* Will there be a district policy for truancy days for students with 20, 40, 60, and 80 days?
  + Attendance. Going into next school year will there be a stronger plan in place for attendance for students and if so, would the plan fall only on the hands of the school?
* Classified. The principal mentioned that the classified contracts are stronger than any contract and there are concerns about this because of keeping underperforming members. The principal wanted to know why do evaluations for classified if it does not really impact them being offered back a position or not because it seems like you have to no matter what.
* Capital Renewal communication

**MSP- Amy**

Custodial Budget concerns. Schools are not given enough money for supplies and training

**ESP- Kip**

Have we heard anything about the potential of remote work for 12 month this summer?

Any discussion as to being flexible with the TDY to be covered from our substitute budget to cover professional development for teachers?

**TCD- Alex H.**

Nothing at this time

Committee Reports

**Membership** Cristina

328 Members/11 new members

**Events** Alex J.

End of the Year Event for OCASA will be at Stoneybrook on June 5th from 4:30 p.m. – 6:30 p.m. The event will be held after the ILE. Alex J. will be sending out a survey for members to RSVP. A flyer will also be created and will go out on Friday, May 3rd.

**Public Relations/Marketing** Amy

Nothing at this time

**Legal and Advocacy** Matt

Nothing at this time

**Professional Development** Kip

I had principals committed to assisting with AP mock interviews. However, four have since dropped out (school scheduling conflicts). Which would leave two plus myself if we were going to conduct it on 5/16 at Whispering Oak. Most of the feedback has been positive in terms of participating, but timing has been an issue as many admins including AP’s have EOY events that impact availability, etc. If we want to go ahead, I need to let my other two colleagues know so that we can get info out and get rolling as we have two weeks until 5/16.

**Special Recognitions** Desiree

Cadre Leaders receive a thank you card and an extra drink ticket at ILI

**Fundraising** Teresa K.

Nothing at this time

**Legislative** Monica

No FASA announcements at this time. OCASA is schedule to meet with Marquise McMiller on Thursday, May 2 before the executive board meeting.

Old Business

**Expanding Base of Membership** – obtaining retiree list

Doug will get with an OCPS Retiree Facebook group that he is connected to in order to recruit retired OCPS administrators. OCASA is unable to get those records.

**Political Action Committee Contribution**

PAC Contribution - $5,000 will cover the contribution for all members.

Teresa moves to donate $5,000 to the PAC, Alex H seconds. Passes with all votes.

New Business

Virtual Preplanning Days for Teachers

Supporting Cadre Leaders End of the Year Thank you!

**Fragrance Free Zones – Examples of what we move forward or not**

This is not an OCASA issue

**Nominating Committee**

Send Nominations to Membership by May 13, 2024

Current Vacancy – Elementary AP Representative

Preparing AP’s for Principal Interviews – Nate will send something out.

Elections for 2024-2025

* Nominations
  + Collect nominations – May 20
  + Send out ballot – May 30
  + Get ballots back – June 13
  + Notify members – June 17
* Elections Committee
  + Nate, Guy, Amy, Adriene, Alex H.

Presidents Dinner

* Date of Presidents Dinner – Texas de Brazil on May 23, 2024 @ 5 p.m.
  + Dr. Jackson will make reservations for 18 people

Meeting adjourned at 5:43 p.m.