OCASA Board Meeting

October 21, 2024

Virtual Meeting

4:00PM

Welcome Matt/Anna

Introductions Anna

Secretary Report: Approval of minutes Cristina

* Joni Casamento moves to approve minutes from both the September OCASA Board meeting as well as the OCASA Executive Board meeting with the Deputy Superintendent
* Amy McHale seconds the motion
* Unanimous vote to approve the minutes of both meetings

Treasurer Report: Financial Update James

* Checking - $2,263
* Savings - $20,786

Association Presidents Reports

* HSP – Nikki – Concerned that administrators must be on standard (3 or higher) for all 8 standards to be effective, principals feeling overwhelmed with surveys, emergency management items to be completed, etc.
* MSP – Sanjay – Not present at meeting
* ESP – (VACANT)
* CTC – Scott – Nothing for Senior Directors
* HAS – Karen – Not present at meeting
* MSA – Guy – Not present at meeting
* ESA – Joni – Behavior Designee training dates conflicting with the Behavior Designee training and APs are being required to re-start their PD work within that training.
* CTC – Teresa S.-W. – Do OCASA memberships renew yearly automatically? Yes. Once you are on payroll deduction, it will continue to deduct the dues automatically until you let payroll know to stop.

Committee Reports

Membership Karena

Membership Update

* September & October – 14 new members
* Up 54 members for this school year for a total of 371 (Goal of 400)
* Spring Membership Drive January 27-31
* <https://docs.google.com/spreadsheets/d/1MclVCohS41mGF9RrnsLRLbnSnhu5Swew/edit?gid=1416468046#gid=1416468046>

Membership Swag and Polos

* Sling bag went to all new members & who recruited them
* Everyone who said they needed a polo now has one (in courier if they don’t have it yet)

November Membership Newsletter Items

* Get all newsletter items to Karena prior to 10/31
* Featuring APs on OCASA Board this month

Member Development Series

* Wednesday, October 23, 2024 at 4:00pm for next session (Legal)
* Web Link and Outlook invite were sent out to members
* Joni & Karena will manage the virtual room while Matt & John present
* Planned Presentations for this school year: Legal (Oct.), Financial Planning (Jan. – in person, multiple locations geographically, multiple companies represented), Health & Fitness (TBD)

Scholarship Sub-Committee Report (Nikki Campbell)

* Draft letter to send out to high school seniors that will go out to all high schools
* $250-$500 per scholarship
* Essay-based scholarship for students who want to major in education

Events Alex J.

* Alex not present at meeting. Matt to follow-up with Alex.

Public Relations/Marketing Guy

* Guy not present at meeting. Matt to follow-up with Guy

Legal and Advocacy John

* Scenario presented at principal meeting: Teacher let on campus prior to completing PREO. Then teacher was not cleared, but wanted to be paid and they were not permitted to be paid due to their start date not being until they are CLEARED from HR and through PREO.

Special Recognitions Desiree

* Nothing at this time
* Question from Nate regarding what we will be doing for recognizing Principal’s Month
  + Suggestions include gift cards, scratch off lottery tickets…$10, $20, $25?
  + Dr. Diaz will work with Matt & Desiree to determine a price point and work on cards to send out in the courier

Fundraising Robin & Doug

* Fun Run or another fundraiser for the scholarship fund suggested by Dr. Diaz
  + Robin will work on researching companies for this
  + Doug will reach out to Track Shack
* Golf Tournament suggested by Nate
* Doug suggested approaching businesses to be sponsors of OCASA
  + Each Board Member needs to send Doug the name of one business (or more) to be recruited as a sponsor for OCASA

Legislative/FASA Monica

* FASA Committees are in full swing: Membership, Diversity, Legislative, etc.
* Advocate Days are in February this year
* OCPS Legislative Liaison, Mr. Miller, sat down with local administrators to listen to our stories
* FASA is having professional learning opportunities locally coming up

Old Business

Meeting with Deputy Superintendent Armbruster

* Meeting every 2 weeks in a different format
* Matt is setting up these meetings

FASA Legislative Days February 3-5, 2025

Selection of Attendees

* E-mail Dr. Diaz AND Matt, if you are interested in joining the OCASA team in Tallahassee

Health and Fitness Anna

* Move to mid-November, per Dr. Diaz

Present 2024-2025 Budget James

* Not in attendance at the meeting, will present at next meeting

Principal for a Day Anna

* Tabled for now, due to a new rule/law

New Business

Current Vacancy – Elementary Principal Representative

* E-mail Dr. Diaz AND Matt if you are interested
* Desiree may be interested

Cadre Leaders Gathering

* Amy McHale will work with Karena on a Cadre Leader Gathering
  + Simple breakfast?
* Principal Meeting on 11/7, needs to happen prior to this
* Tina will work with Karena to create an AP Cadre Rep list

Other

OCASA Meeting with Deputy Superintendent

* ESE Behavior Designee Concerns/Questions

Agenda Items

September 12, 2024 3:30 PM in Café A