

## OCASA Board Meeting

9/10/24 at 4pm at the RB-ELC

**Members Present:** Dr. Anna Diaz, Nate Hay, Karena Chunoo, Joni Casamento, Nikki Campbell, Guy Swenson, John Miller, Amy McHale, Diana Greer, James Morosetti, Doug Loftus (Virtual: Matt Turner, Sanjay Brown, Monica Gordon, Teresa King)

- I. Call to Order
  - a. Dr. Diaz called the meeting to order at 4:00PM
- II. Minutes
  - a. Amy McHale- Motion to Approve
  - b. Joni Casamento- 2<sup>nd</sup> motion  
-unanimous approval
- III. Treasurers Report- Morosetti
  - a. Checking: \$4,381.53
  - b. Savings: \$15,493.60
- IV. Middle School Report- Sanjay Brown and Amy McHale
  - a. **K-8 Salary doesn't compare to other districts**
  - b. **AP Bonus for those moving from instructional last year**
  - c. **Where are we on the compensation study?**
- V. Career and Technical Centers
  - a. none
- VI. MS AP
  - a. No concerns
- VII. ES AP
  - a. **ESE tasks and duties falling on AP's**  
**(ESE Concerns- board discussed- AP's tasked with Behavior Plans and as Behavior Designee, Behavior Support being pulled from schools with several units, AP's Diapering, Staffing Specialist moves with no input from school level)**
- VIII. Other Business
  - a. **Classified Freeze and rules for posting classified positions, can these better align to hiring process for instructional positions**
- IX. ES Principal- Diana Greer
  - a. **Temporary Duty Days- for trainings- anything that involves school meetings/trainings- can money already in pot for subs be used for temporary duty? Greer will work on grid with examples for TDY. Need examples of district business.**
- X. HS Principal- Nikki Campbell
  - a. School security- allocated 2 security guards, would be helpful to have more... more money into school security personnel... fewer items (bullards and metal detectors) and more people.
  - b. SBUA's – are they required to be given?
- XI. Membership Report- Karena Chunoo
  - a. 30 new members from membership drive
  - b. Total membership- 363 members- goal of 400 members

- c. Swag items- coffee cup, Stanley, umbrella, lanyard, travel sanitizer, hat. Need approximately 70 items.
  - d. Full Cadre- Prizes for Cadres-Prize for full membership? Discuss in October
  - e. Need new polos- larger order so people get replacements-new shirt every 3 years
  - f. Scholarship Committee Creation- Motion- Karena Chunoo 2<sup>nd</sup> by- Diana Greer -passed unanimously
- XII. Events
- a. Youtube Channel- nobody may copy or use video without consent from Dr. Diaz
  - b. Will revisit events next time since we had Candidate Forum last week.
- XIII. Public Relations
- a. Instagram- 48 followers
- XIV. Legal/Advocacy
- a. A couple of matters currently being discussed with individual members.
- XV. Recognitions
- a. None at this time
- XVI. Fundraising
- a. Loftus researched 9 other districts, only 2 currently fundraise
  - b. Dade County- store/works with organization
  - c. Hillsborough- Top Golf/ Celebrations- silent auctions
  - d. Corporate advertising logos on websites
- XVII. Legislative
- a. Principal for a Day
  - b. FELS Course- must complete by the end of the year. Counts toward in-service.
- XVIII. New Business
- A. Sweeps/Checking Doors**
    - 1.) Not checking the doors**
    - 2.) Has it been communicated the Principal is responsible for new safety measures.**
    - 3.) Clarification on Procedures**
    - 4.) Hardening Building- Badge Readers**
  - B. PAC**
    - 1.) \$10 Per members goes to PAC- 363 current members- \$3630 total
      - i. Motion- Diana Greer 2<sup>nd</sup>- Nate Hay
      - ii. Passed Unanimously
  - C. Health Committee**
  - D. FASA Days- January 28<sup>th</sup>**
  - E. Principal for a Day- Form on Website**
    - 1.) 2 Hours- Must be carefully coordinated- October**
  - F. Vacancy for Professional Development**
    - 1.)